

Alight announces launch of Payment Services

New global offering deepens Alight Payroll solutions portfolio

LINCOLNSHIRE, III. (August 22, 2022) – Alight, Inc. (NYSE: ALIT), a leading cloud-based human capital technology and services provider, today announced the launch of Alight Payment Services, a new solution offering global companies a simplified, end-to-end payroll and payments process.

Alight Payment Services, powered by Ebury, is a new offering available to organizations looking to streamline their payroll processes, control costs and reduce the administrative burden of global bank transaction management.

“Knowing the hurdles global companies face when it comes to payroll and payments, we’re thrilled to offer a technology platform that alleviates that burden and simplifies procedures for them,” said **Cesar Jelvez, chief professional services and global payroll officer at Alight**. “Alight Payment Services adds to our already-strong global payroll capabilities and allows us to continue to help organizations streamline their payment processes in a seamless way to increase efficiency.”

“We are delighted to be powering Alight’s new Payment Services solution. Our market-leading platform will support Alight in providing their international client-base with reliable, fast payments across multiple currencies,” said **Owain Walters, Global Head of Mass Payments at Ebury**. “Alight & Ebury’s strategic ambitions are well-aligned as we both continue to expand our services globally to simplify the international payroll payment process for businesses across the world.”

Key features of Alight Payment Services:

- Simplified global payment processing: The solution is available in more than 140 currencies and can be managed without having to maintain in-country bank accounts.
- Single currency settlement: Works for multi-country employee deposits and third-party payments such as those made by tax and regulatory agencies and employee benefit providers
- Global payroll enhancements: Payment Services provides full track-and-trace capabilities for status reporting on global payments and transactions while maintaining accuracy, compliance and secure payment delivery.
- Streamlined reporting: Complete bank reconciliations that save time on payroll administration and integrate with payroll and ERP systems.

To learn more, please visit alight.com

About Alight Solutions

Alight is a leading cloud-based human capital technology and services provider that powers confident health, wealth and wellbeing decisions for 36 million people and dependents. Our

Alight Worklife® platform combines data and analytics with a simple, seamless user experience. Supported by our global delivery capabilities, Alight Worklife is transforming the employee experience for people around the world. With personalized, data-driven health, wealth, pay and wellbeing insights, Alight brings people the security of better outcomes and peace of mind throughout life's big moments and most important decisions. Learn how Alight unlocks growth for organizations of all sizes at alight.com.

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About Ebury

Ebury is a fintech company offering financial solutions aimed mainly at SMEs and midcaps. It specializes in international payments and collections, offers foreign exchange activity in over 130 currencies for both major and emerging markets, as well as cash management strategies, trade finance, and foreign exchange risk management.

Founded in London in 2009 by Spanish entrepreneurs Juan Lobato and Salvador García, the company has grown its global market presence to a network of 29 offices in 20 countries and more than 1,300 employees. The volume of transactions executed by Ebury amounts to \$21 billion annually.

Throughout its history, the company has received more than 25 international awards, including the Financial Times 1000 Europe's fastest-growing companies 2020 and The Sunday Times Tech Track 100. All these recognitions place Ebury as one of the leading European fintech companies.

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